

Print Full Name: _____

Street, City, ST & Zip _____

AUTHORIZATION AND AGREEMENT BY APPLICANT

1. I certify that the facts set forth in this volunteer application are true and complete to the best of my knowledge. I understand that any false statement, omission or misrepresentation in my application or placement interview may result in the rejection of my application or discharge from the volunteer program.
2. I give my consent and permission for the taking of photography and/or video of me during volunteer's activities with Rutherford County Habitat for Humanity.
3. I give my consent and permission for RCHFH to do a criminal background and a national sex offender registry check.

Signature of Applicant

Date

SSN

Date of Birth

Parent/Guardian Signature (required if less than 18 years of age)

Date

DRUG AND ALCOHOL TESTING CONSENT

Rutherford County Habitat for Humanity recognizes the costs to society and to individuals from drug and alcohol use. The Agency maintains a firm commitment to strive to provide reliable service to its clients and a safe and healthy work environment for its volunteers. While the vast majority of volunteers are not involved with alcohol abuse or illegal drugs, those who are can have an adverse impact on the workplace, as well as their own job performance. To meet our obligations, and to comply with our obligation under the Drug Free Workplace Act of 1988, the following policy has been adopted and will be enforced:

1. The Agency prohibits the unlawful use, sale, possession, manufacture, distribution, or being under the influence of alcohol, drugs or any controlled substance, on Agency property, in the presence of Agency clients, while on duty, during rest periods and break periods, while operating an Agency vehicle or attending an Agency-sponsored event.
2. Volunteers who violate this prohibition will be subject to disciplinary action, up to and including termination. Nothing in this policy restricts the Agency's right to terminate an intern/volunteer at any time, with or without notice, for any reason not expressly prohibited by law.
3. The Agency retains the right to require any volunteer to report for drug and/or alcohol testing for reasonable suspicion or following an accident in which there is injury to persons or damage to property.
4. Volunteers must abide by the terms of this statement and must notify the employer of any criminal drug conviction within five days of the conviction if workplace conduct is involved.

I have read and understand the Drug Free Workplace Compliance Statement. I agree to comply with the Rutherford County Habitat for Humanity Drug and Alcohol Policy. I consent to testing according to Rutherford County Habitat for Humanity policy.

Signature of Applicant

Date

Parent/Guardian Signature (required if less than 18 years of age)

Date